

WMI MUTUAL INSURANCE COMPANY – MONTANA WPMA 60/45 1500/3000 HDHP PLAN

Applicable to non-grandfathered, non-metal plan

MEDICAL/ RX DEDUCTIBLE, OUT-OF-POCKET MAXIMUM	INDIVIDUAL	FAMILY
Calendar Year Deductible (Medical deductible applies unless specifically stated otherwise and includes prescription drugs, if the optional prescription benefit is chosen.)	\$1,500*	\$3,000*
Out-of-Pocket Maximum (includes deductible)	\$3000*	\$6,000*
Prescriptions (Optional Benefit) Applies to deductible after which the member pays 25% for generic prescription drugs and 50% for brand name prescription drugs.		
*The individual deductible and out-of-pocket apply when only one person is covered. The family deductible and family out-of-pocket apply when more than one person is covered.	PLAN PAYS	
PROFESSIONAL SERVICES (Medical/Rx deductible applies unless specifically stated otherwise.)	PPO	NON-PPO
Office Visit	60%	45%
Well Baby (as set forth in the policy; not subject to deductible)	100%	60%
Well Child (as set forth in the policy; not subject to deductible) (age 2-7)	100%	45%
Well Child (as set forth in the policy) (age 8-18)	100% (not subject to deductible)	45% (deductible waived to combined total of \$500**)
Preventive Care (as set forth in the policy)	100% (not subject to deductible)	45% (deductible waived to combined total of \$500**)
Maternity Care	60%	45%
Urgent Care Clinic/Emergency Room	60%	45%
FACILITY SERVICES (Medical/Rx deductible applies unless specifically stated otherwise.)	PPO	NON-PPO
Inpatient (semi-private room accommodations, hospital services and supplies, maternity care, skilled nursing facility etc.)	60%	45%
Outpatient (surgery and related services, diagnostic x-ray and laboratory, etc.)	60%	45%
Inpatient Treatment for non-Severe Mental Illness [^] (Eligible expenses are paid up to a maximum of 21 days each calendar year.)	60%	45%
Outpatient Treatment for non-Severe Mental Illness [^] (Eligible outpatient visits are limited to 20 visits per calendar year.)	60%	45%
Inpatient and Outpatient Treatment for Severe Mental Illness [^]	60%	45%
Inpatient and Outpatient Treatment of Alcohol or Substance Abuse [^]	60%	45%
Medical detoxification [^] (subject to terms and limitation as set forth for any other illness)	60%	45%
Inpatient and Outpatient Treatment for Severe and non-Severe Mental Illness ^{^^}	60%	45%
Inpatient and Outpatient Treatment of Alcohol or Substance Abuse ^{^^}	60%	45%
Medical detoxification ^{^^}	60%	45%
[^] These are the benefits for small employers (employers with 50 or fewer employees).		
^{^^} There are two employer options for large employers (employers with 51 or more employees): (1) The option shown above ("parity"), or (2) No benefits for mental illness, treatment for alcohol or substance abuse or medical detoxification.		
MISCELLANEOUS (Medical/Rx deductible applies unless specifically stated otherwise.)	PPO	NON-PPO
Ambulance Services	60%	45%
Durable Medical Equipment (Not to exceed purchase price)	50%	
Diabetes (Expenses are limited to those related to diagnosis, monitoring, treatment, control, and education for self-management of diabetes.)	60%	45%
Chiropractic	60%	45%
Prosthetics	50% for a natural limb or eye lost while insured	
Colonoscopies (subject to the Guidelines of the American Cancer Society)	100% (not subject to deductible)	45%
Mammograms (This benefit is available for a baseline for women between ages 35 and 39, and annually for women age 40 or older.)	100% (not subject to deductible)	100% of the first \$70 and thereafter at 45% after deductible
Circumcision	60%	45%
Sleep Studies	60%	45%
Sleep Apnea	60%	45%
Organ Transplants	Please see policy for specific details	

**The calendar year deductible is waived up to a combined total of \$500 for these services. The \$500 pre-deductible benefit for these services is per person per calendar year. Deductible applies once the \$500 benefit has been met. Amounts paid by the insured for these services prior to the satisfaction of the \$500 benefit do not apply toward the satisfaction of the deductible.

This is a partial summary of benefits only. The benefit booklet contains complete benefits, exclusions and limitations and is the governing document.